

CITY OF OGLESBY

ORDINANCE NO. 1118-070620

AN ORDINANCE ADOPTING A POLICY PROHIBITING SEXUAL HARASSMENT
FOR CITY OF OGLESBY

ADOPTED BY THE CITY COUNCIL OF
THE CITY OF OGLESBY
THIS 6th DAY OF JULY, 2020

Published in pamphlet form by authority of the City Council of the City of Oglesby, LaSalle County, Illinois, this 6th day of July, 2020.

STATE OF ILLINOIS)
) SS.
COUNTY OF LASALLE)

I, Amy Eitutis, certify that I am the duly elected and acting municipal clerk of the City of Oglesby, LaSalle County, Illinois.

I further certify that on the 6th day July, 2020, the corporate authorities of the above municipality passed and approved Ordinance No. 1118-070620, entitled "An Ordinance Adopting a Policy Prohibiting Sexual Harassment for the City Oglesby", which provided by its terms that it should be published in pamphlet form.

The pamphlet form of Ordinance No. 1118-070620, including the ordinance and cover sheet thereof, was prepared and a copy of such ordinance was posted in the municipal building, commencing on the 6th day of July, 2020, and continuing for at least ten days thereafter. Copies of the ordinance were also available for public inspection upon request in the office of the municipal clerk.

Dated in Oglesby, Illinois, this 6th day of July, 2020.

(SEAL)

Municipal Clerk

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FOR CITY OF OGLESBY

WHEREAS, the Illinois General Assembly previously enacted Public Act 100-0554, an Act concerning government, which became effective November 16, 2017; and

WHEREAS, pursuant to the Act, the City of Oglesby adopted an ordinance adopting its policy to prohibit sexual harassment; and

WHEREAS, the Illinois General Assembly enacted Public Act 101-0221, an Act concerning employment, which became effective August 9, 2019, requiring the amendment of sexual harassment policies; and

WHEREAS, all prior existing sexual harassment policies of the City of Oglesby shall be superseded by the Policy Prohibiting Sexual Harassment adopted by this ordinance; and

WHEREAS, should any section or provision of this ordinance or the adopted Policy Prohibiting Sexual Harassment be declared to be invalid, that decision shall not affect the validity of this ordinance or adopted Policy Prohibiting Sexual Harassment as a whole or any part thereof, other than the part so declared to be invalid.

NOW, THEREFORE, be it ordained by the corporate authorities of the City of Oglesby the following:

1. The Policy Prohibiting Sexual Harassment, included as Exhibit A to this ordinance, is hereby adopted.

2. The Policy Prohibiting Sexual Harassment attached to this ordinance and marked as Exhibit A is intended to hereby supplement and replace any similar sexual harassment policy which may previously have been incorporated in the personnel policy of the City of Oglesby.

3. This ordinance shall be in full force and effect after its adoption, approval and publication in pamphlet form as provided by law.

PRESENTED, PASSED AND ADOPTED at a regular meeting of the City Council of the City of Oglesby, LaSalle County, Illinois, by an aye and nay roll call vote as follows:

PASSED AND ADOPTED this 6th DAY OF JULY, 2020.

THOMAS ARGUBRIGHT ____ AYE; ____ NAY; ____ ABSENT; ____ PASS

CARRIE LIJEWSKI ____ AYE; ____ NAY; ____ ABSENT; ____ PASS

JASON CURRAN ____ AYE; ____ NAY; ____ ABSENT; ____ PASS

JAMES CULLINAN ____ AYE; ____ NAY; ____ ABSENT; ____ PASS

DOMINIC RIVARA ____ AYE; ____ NAY; ____ ABSENT; ____ PASS

APPROVED:

Dominic Rivara, Mayor

Amy Eitutis, Clerk