

CITY OF OGLESBY

ORDINANCE NO. 1135-110220

AN ORDINANCE ESTABLISHING THE TERMS OF EMPLOYMENT, INCLUDING
THE WAGE STRUCTURE, FOR THE OGLESBY CHIEF OF POLICE

ADOPTED BY THE CITY COUNCIL OF
THE CITY OF OGLESBY
THIS 2nd DAY OF NOVEMBER, 2020

Published in pamphlet form by authority of the City Council of the City of Oglesby, LaSalle County, Illinois, this 2MD day of November, 2020.

STATE OF ILLINOIS)
) SS.
COUNTY OF LASALLE)

I, Amy Eitutis, certify that I am the duly appointed and acting municipal clerk of the City of Oglesby, LaSalle County, Illinois.

I further certify that on the 2nd day of November, 2020, the corporate authorities of the above municipality passed and approved Ordinance No. 1135-110220, entitled "An Ordinance Establishing the Terms of Employment, Including the Wage Structure, for the Oglesby Chief of Police", which provided by its terms that it should be published in pamphlet form.

The pamphlet form of Ordinance No. 1135-110220, including the ordinance and cover sheet thereof, was prepared and a copy of such ordinance was posted in the municipal building, commencing on the 2nd day of November, 2020, and continuing for at least ten days thereafter. Copies of the ordinance were also available for public inspection upon request in the office of the municipal clerk.

Dated in Oglesby, Illinois, this 2nd day of November, 2020.



Amy Eitutis, City Clerk

(SEAL)

ORDINANCE NO. 1135-110220

AN ORDINANCE ESTABLISHING THE TERMS OF EMPLOYMENT, INCLUDING
THE WAGE STRUCTURE, FOR THE OGLESBY CHIEF OF POLICE

WHEREAS, the City of Oglesby desires to adopt an ordinance providing for salary and benefits for the Oglesby Chief of Police; and

WHEREAS, Section 11-1-1 of the Illinois Municipal Code (65 ILCS 5/11-1-1) authorizes the City of Oglesby to pass and enforce all necessary police ordinances which would include provisions for authorizing the provisions of salaries and benefits to the Oglesby Chief of Police; and

WHEREAS, the Corporate Authorities of the City of Oglesby deem it to be in the best interest of the public health, safety and welfare of the residents of the City of Oglesby to adopt this ordinance establishing salary and benefits for the Oglesby Chief of Police.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF OGLESBY, LASALLE COUNTY, ILLINOIS, AS FOLLOWS:

1. The recitals contained in the preamble to this ordinance are restated and reincorporated by reference as if set out in full herein.

2. For the period from October 26, 2020 through April 30, 2021, the Chief of Police of the City of Oglesby shall be paid a pro-rated salary equal to a salary of \$82,000.00 per year. For the fiscal year beginning May 1, 2021 and ending April 30, 2022, and for the fiscal year beginning May 1, 2022 and ending April 30, 2023, the salary for the Chief of Police of the City of Oglesby shall be increased by the same percentage increase received by employees of the Oglesby Police Department who are members of the Illinois Fraternal Order of Police pursuant to the new labor agreement which the City of Oglesby will enter into with its police department employees upon the expiration of the current labor agreement between the City of Oglesby and the Illinois FOP Labor Council which expires April 30, 2021.

3. With regard to health insurance benefits, the City of Oglesby will pay health insurance premiums for the Chief of Police of the City of Oglesby in the same amount as the City of Oglesby is

obligated to pay for health insurance coverage for members of the Oglesby Police Department covered under the labor agreement between the City of Oglesby and the Oglesby Fraternal Order of Police prior to the retirement of the Chief of Police. When the Chief of Police of the City of Oglesby retires, the Chief of Police will not have the option to remain covered under the City of Oglesby's health insurance plan then in force and the City of Oglesby will not provide retiree health insurance benefits to the Oglesby Chief of Police.

4. From October 26, 2020 through April 30, 2021, the Chief of Police of the City of Oglesby shall be entitled to two (2) weeks vacation and two (2) personal days. Commencing with the fiscal year beginning May 1, 2021 and continuing for each fiscal year thereafter, the Chief of Police of the City of Oglesby shall be entitled to receive three (3) weeks vacation plus three (3) personal days. The vacation and personal days provided for herein must be used prior to April 30th of each year and neither the vacation days nor the personal days can accumulate and be rolled over from year to year. With respect to any other benefits, including, but not limited to, sick days, holidays, leave of absence benefits and clothing allowances, the Chief of Police of the City of Oglesby shall receive the same benefits as provided for in the labor agreement between the City of Oglesby and the Oglesby Fraternal Order of Police Labor Council then in force.

5. For the period from October 26, 2020 through December 31, 2020, the Oglesby Chief of Police will receive an additional payment from the City of Oglesby in the amount of one thousand seven hundred fifty-five (\$1,755.00) dollars to be divided equally between the number of pay periods between October 26, 2020 and December 31, 2020. Beginning January 1, 2021, the Oglesby Chief of Police will receive an additional payment from the City of Oglesby in the annual amount of seven thousand twenty (\$7,020.00) dollars which will be paid to the Oglesby Chief of Police in twenty-six (26) equal installments of two hundred seventy (\$270.00) dollars bi-weekly. The \$7,020.00 additional payment to the Oglesby Chief of Police to be paid bi-weekly in the amount of \$270.00 shall continue until April 30, 2023. The additional payment to the Oglesby Chief of Police as set forth herein is being made to the Oglesby Chief of Police in exchange for the Oglesby Chief of Police's agreement to elect not to be covered under either

the Oglesby Police pension plan or the City of Oglesby's retirement plan through the Illinois Municipal Retirement Fund. The Chief of Police agrees to sign any waiver forms required by either the Oglesby Police pension fund or the Illinois Municipal Retirement Fund. If the Oglesby Chief of Police either refuses to sign any pension waivers required by either the Oglesby Police Pension Fund or the Illinois Municipal Retirement Fund, or if the Oglesby Chief of Police attempts to enroll in either the Oglesby Police Pension Fund or the Illinois Municipal Retirement Fund, the salary and benefits, including the \$7,020.00 annual payment provided for in this ordinance shall become immediately null and void.

6. All the pay raises set forth in this ordinance shall be paid retroactive to October 26, 2020.

7. The City of Oglesby and Douglas Hayse also agree to execute the Waiver Right and Election Not to be Covered Under the Police Pension Plan of the City of Oglesby or the Illinois Municipal Retirement Fund Plan of the City of Oglesby which is attached to this ordinance, marked as Exhibit A and incorporated by reference as if set out in full herein as and for additional consideration for the City of Oglesby to hire Douglas Hayse as Oglesby Chief of Police.

8. This ordinance shall be in full force and effect from and after its passage, approval and publication in pamphlet form as provided by law.

PRESENTED, PASSED AND ADOPTED at a regular meeting of the City Council of the City of Oglesby, LaSalle County, Illinois, by an aye and nay roll call vote as follows:

PASSED AND ADOPTED this 2nd DAY OF November, 2020.

THOMAS ARGUBRIGHT	<input checked="" type="checkbox"/>	AYE;	<input type="checkbox"/>	NAY;	<input type="checkbox"/>	ABSENT;	<input type="checkbox"/>	PASS
CARRIE LIJEWSKI	<input type="checkbox"/>	AYE;	<input type="checkbox"/>	NAY;	<input checked="" type="checkbox"/>	ABSENT;	<input type="checkbox"/>	PASS
JASON CURRAN	<input checked="" type="checkbox"/>	AYE;	<input type="checkbox"/>	NAY;	<input type="checkbox"/>	ABSENT;	<input type="checkbox"/>	PASS
JAMES CULLINAN	<input checked="" type="checkbox"/>	AYE;	<input type="checkbox"/>	NAY;	<input type="checkbox"/>	ABSENT;	<input type="checkbox"/>	PASS
DOMINIC RIVARA	<input checked="" type="checkbox"/>	AYE;	<input type="checkbox"/>	NAY;	<input type="checkbox"/>	ABSENT;	<input type="checkbox"/>	PASS

APPROVED:


Amy Eitulis, Clerk


Dominic Rivara, Mayor